

Revised ToR for counselor's under NACP-V

A. Essential Qualification:

Graduate degree holder in Psychology/Social Work/Sociology/ Anthropology/Human development/Nursing with 3 years of experience in counseling/educating under National Health Programme

OR,

Post-graduate in Psychology/Social Work/Sociology/ Anthropology/Human development/Nursing

If candidate is a person living with HIV/AIDS (PLHIV),

Graduate degree holder in Psychology/Social Work/Sociology/ Anthropology/Human development/Nursing with 1 years of experience in counseling/educating under National Health Programmes

B. Desirable

- Experience of working under the National AIDS and STD Control Programme (NACP) facility or community settings

C. Knowledge and Skill:

- The candidate should be computer literate with working knowledge of MS office, usage of internet and electronic mail.
- Familiarity with government health policies and related programmes.
- Ability to work in teams, and flexible ways of working as per the need of programme

D. Role and Responsibilities are:

The counselor would be performing following jobs, in facility (including prison) and also in outreach/community settings through field visits in a confidential and ethical manners, as per the modalities prescribed in national guidelines/periodic instructions issued under the National AIDS and STD Control Programme

1. Counseling and educating the target audience on preventive measures, testing and treatment of HIV, STIs and related co-infections through one-to-one or group counseling, using suitable medium (Exp. posters, flip books, flyers, leaflets, audio-visual materials, tele-counselling, virtual platform etc.)
2. Undertaking the risk assessment of the target audience and offering of suitable follow-up services as per the risk level of the clients,
3. Promoting of comprehensive prevention models (Condom, Contraception, Pre-Exposure Prophylaxis, Post-Exposure Prophylaxis etc.), including condom demonstration (using penis model), for prevention of new infections,
4. Undertake HIV and Syphilis screening services in facility and field settings,
5. Undertake the counseling for people found reactive/positive for HIV, STIs and related co-infections, including but not limited to, anti-retroviral medicines, preparedness counseling, adherence counseling, opportunistic infections management, management of NCD, lifestyle modification, positive prevention, disclosures, index testing, psychosocial support, family counseling, suitable linkage and referrals, including to 1097, social protection schemes, legal aid, rehabilitation and other relevant services etc.
6. Benefits of DTG based regimen or current ART regimen which is preferred in programme.
7. Undertake the enabling environment to fight against stigma and discrimination.
8. Undertake the family planning counseling and follow-up referral and linkages among eligible HIV positive clients,
9. Undertake the counseling among adolescents and youths for sexual and reproductive health including that for prevention, testing and treatment of HIV, STIs and related co-infections Undertake the counseling and follow-up services for 'at-risk' non-reactive/negative clients, including but not limited to, comprehensive prevention models, periodic screening for HIV/STIs and suitable linkage and referrals, including to 1097, as per the national guidelines,
10. Follow-up for HIV and STIs reactive/positive people through field visit/outreach ensuring uptake of suitable services like confirmatory testing, registration to treatment facilities and adherence counseling,
11. Follow-up for HIV and STIs reactive/positive children through field visit/outreach ensuring uptake of suitable services like confirmatory testing, viral load tests, registration to treatment facilities and

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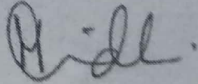
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adherence counseling,

12. Follow-up for HIV and STIs reactive/positive children through field visit/outreach for ARVs/prophylaxis/suitable treatment administration
13. Coordination with various outreach workers/field functionaries/ANM/ASHA Workers/Anganwadi Workers etc. in context of HIV/STI-reactive/positive individuals ensuring uptake of suitable services like confirmatory testing, registration to treatment facilities, adherence counseling etc.
14. Promote institutional delivery of HIV infected pregnant women.
15. Counselling on exclusive breast/replacement feeding (EBF/ERF) and counsel mother for complete EID.
16. Perform the role of nodal point for Sampoorna Suraksha Strategy as suitable for the given locality,
17. Counselling on harm-reduction services for injecting drug users including on the topic of Opioid Substitution Therapy, Viral Load testing and viral suppression.
18. Administration of OST drugs to the injecting drug users as suitable,
19. Ensuring the suitable use and maintenance of kits/commodities/consumables/equipment's provided under NACP including the cold-chain maintenance of kits/drugs as per the guidelines,
20. Undertake the data recording and reporting, including the data entry in IT-enabled platforms, for the services offered as per the system prescribed under the national guidelines.
21. Undertake the specific activities in context of the programme monitoring, surveillance and research as per the instructions issued periodically,
22. Participation in reviews, trainings and capacity building activities etc. as per the instructions issued periodically.
23. Undertaking of any other related activities under NACP as per the instructions issued periodically.

This issue with the approval of competent authority.


(Nidhi Kesarwani)